



9 September 2023

Letter of recommendation for Mr. Slim Bendag

I am writing to enthusiastically recommend MSc.-Ing. Slim Bendag based on my experience supervising and working alongside him at Justus Liebig University Giessen for the past 2 years and 7 months. In this time, I had witnessed Mr. Bendag's exceptional skills, unwavering work ethic, and profound dedication to their professional and academic growth.

Mr. Slim Bendag has consistently displayed an extraordinary level of expertise in his role as a previous Master of Science intern and a current PhD student in sustainable recirculating aquaculture. He possesses a unique combination of technical proficiency, problem-solving skills, and attention to detail thanks to his aquaculture engineering background. His contributions to the scientific advancement of aquaculture have been nothing short of outstanding.

One of Mr. Bendag's remarkable qualities is his ability to think critically and adapt to changing circumstances. In his doctoral program, he chose the task to design an innovative sustainable aquaculture system for shrimps, and he is actively involved in researching the potential of IMTA, sustainable replacement for construction materials, insect-feed for aquaculture and designing a smart control KNX based system for all sensors and other elements of the shrimp farm. Mr. Bendag is also involved in the supervision of our Bachelor students and presenting talks and posters about our pilot project at conferences.

Furthermore, Mr. Slim Bendag collaborates seamlessly with colleagues, offering insights, feedback, and support. His ability to articulate ideas clearly and concisely, whether in written reports, scientific articles, or oral presentations, is an asset to any team.

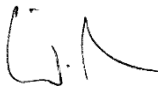
Mr. Slim Bendag consistently goes above and beyond in his role, demonstrating a strong commitment to excellence and a willingness to take on additional responsibilities when needed, he singlehandedly learned 3D modeling, C# and unity programming so

he can create a virtual reality and an augmented reality app to visualize the future of our facility as it is now under construction. He also wants to implement a VR training and simulation program for our interns and to attract more investors.

I have no doubt that Mr. Slim Bendag would be a valuable asset to any organization or team. His skills, dedication, and positive attitude make him an exceptional candidate for any professional opportunity. I wholeheartedly recommend Mr. Slim Bendag and believe that he will continue to excel and make meaningful contributions in his career and to aquaculture.

Please do not hesitate to contact me if you require any further information or have specific questions regarding Mr. Slim Bendag and his qualifications.

Sincerely yours,

A handwritten signature in black ink, appearing to be 'T. Wilke', written in a cursive style.

Prof. Dr. Thomas Wilke
Head of the Systematics and Biodiversity Group